To: Rebecca Cokley

Jeff Rosen

David Allen - WPG-C
Date: 9/26/2013 11:45:34 AM
Subject: Fwd: Director Order

Rebecca,



----- Forwarded message -----

From: Lisa Brown-Gilmore - CPWA < <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>>

Date: Thu, Sep 26, 2013 at 9:50 AM

Subject: Direct Order

To: Rebecca Cokley < rcokley@ncd.gov >



Lisa Gilmore

Human Resources Specialist (Employee Relations)
Washington Area Operations Center
Employee Relations Branch-CPWA
301 7th Street, S.W., Room 1022
Washington, DC 20407
202-205-4929 Desk

202-(b) (6) Phone



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJIr0/viewform

To: <u>Jeff Rosen</u>

Date: 9/23/2013 11:14:20 AM Subject: Financial Analyst Position



To: <u>Jeff Rosen</u>

Date: 9/30/2013 1:21:04 PM Subject: Re: Sylvia's Husband



On Mon, Sep 30, 2013 at 1:15 PM, Jeff Rosen <<u>irosen@ncd.gov</u>> wrote:

Awaiting Lisas counsel here.

-Jeff

From: Rebecca Cokley

Sent: Monday, September 30, 2013 1:10 PM

To: Jeff Rosen

Cc: Lisa Brown-Gilmore - CPWA; David Allen

Subject: Re: Sylvia's Husband

Just got a call from staff...they're seriously getting shook up by everything. Ms. Jones has gone into the offices of both Nick and Anne and accused them of calling me to let me know about her husband being there and is apparently loudly talking about hostile environment, the fact that she's being treated disparately, etc....

RC

Sent from my iPad

On Sep 30, 2013, at 1:07 PM, "Jeff Rosen" < <u>irosen@ncd.gov</u>> wrote:

Thanks for the follow up Rebecca.





-Jeff

From: Rebecca Cokley

Sent: Monday, September 30, 2013 12:30 PM

To: Jeff Rosen

Cc: Lisa Brown-Gilmore - CPWA; David Allen

Subject: Re: Sylvia's Husband

Jeff

to recap: I spoke with Sylvia at 12:15 and after putting me on speakerphone she confirmed that the individual in her office was her husband, and she refused repeatedly to tell me what she was working on, citing that I was on leave and not in a position to ask her. I asked her to call me back after she goes on lunch with her husband and she repeatedly refused, telling me that she didn't need to call me back because I was on leave.

1-877-437-7411 is the number for the Federal Protective Service

RC

Sent from my iPad

On Sep 30, 2013, at 12:24 PM, "Jeff Rosen" < irosen@ncd.gov > wrote:

I checked with some interpreters and no one is available this afternoon.

I'm continuing to look around. Please keep me posted about any developments in the meantime.

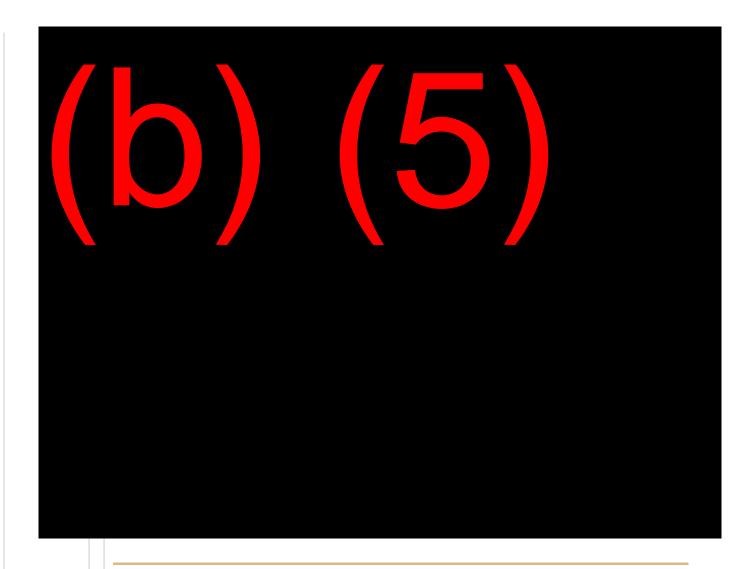
From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Monday, September 30, 2013 12:15 PM

To: Jeff Rosen

**Cc:** Rebecca Cokley; David Allen **Subject:** Re: Sylvia's Husband



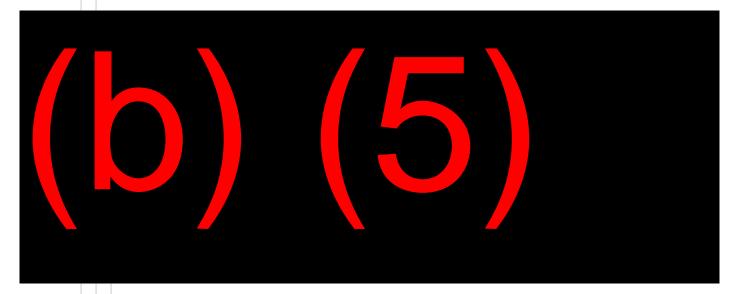


From: Lisa Brown-Gilmore - CPWA < <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>>

Sent: Monday, September 30, 2013 11:53 AM

To: Rebecca Cokley

Cc: David Allen; Jeff Rosen



Sent from my iPhone

Begin forwarded message:

From: Robyn Powell < <a href="mailto:RPowell@ncd.gov">RPowell@ncd.gov</a>>

**Date:** September 30, 2013 at 11:23:13 AM EDT

**To:** Jeff Rosen < <u>irosen@ncd.gov</u>>, Rebecca Cokley < <u>rcokley@ncd.gov</u>>

**Subject: Sylvia's Husband** 



## Lisa Gilmore

Human Resources Specialist (Employee Relations) Washington Area Operations Center Employee Relations Branch-CPWA 301 7th Street, S.W., Room 1022 Washington, DC 20407 202-205-4929 Desk 202-**(b) (6)** Mobile Phone

202-708-5377 fax



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL 7e LIZjNJIr0/viewform

## Lisa Gilmore

Human Resources Specialist (Employee Relations) Washington Area Operations Center Employee Relations Branch-CPWA 301 7th Street, S.W., Room 1022 Washington, DC 20407 202-205-4929 Desk

To: Rebecca Cokley

Date: 9/26/2013 4:15:48 PM

Subject: Re: directive



On another note, I am trying to find out the status of NCD's MOU with GSA. • It expires on 9/30/13.

On Thu, Sep 26, 2013 at 4:07 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

FYI

Sent from my iPad

Begin forwarded message:

From: Sylvia Jones <sjones@ncd.gov>
Date: September 26, 2013, 4:04:07 PM EDT

To: Rebecca Cokley < rcokley@ncd.gov>

Cc: Jeff Rosen < irosen@ncd.gov >, Sylvia Jones < sjones@ncd.gov >

Subject: FW: directive

### Rebecca,

Thank you for the email and please continue to send them as they clearly demonstrate the level of harassment that I endure from you and Jeff Rosen. You recently had a newborn child and instead of enjoying your newborn you choose to harassment me. You are hereby notified that you are currently out of the office, not on duty and your status is legally AWOL.

Per the NCD Authorizing Statue and the NCD Bylaws, the NCD Chair does not have supervisory authority over staff nor does the statute or bylaws empowers the Chair to act as a second line spervisor to staff in the absence of the Executive Director. Also per both laws, the NCD Chair cannot manage the day-to-day operations of the agency and you do not have the authority to overrule the bylaws as they were adopted and approved by the full Council in July 2012.

I adhered to your prior direct order issued on June 28, 2013 to channel my complaints to the appropriate authorities. Pursuant to 2302(b) of Title 5...provides that a federal employee who has authority over personnel decisions may not take or fail to take a or threaten to take a personnel action against an employee for refusing to obey an order that would require the individual to violate a law.

As the Executive Director you elected not the appoint and interim successor in your absence and you and Jeff advised staff during a staff meeting on Sept 18 that "there was not a need for an Interim Executive Director in place during your absence" eventhough you had budget deliverables in your possession and in your queue. Thus, I cannot understand why you are sending me threatening emails while out of the office through November 4.

The processing of invoices is the duty and responsibility of the Financial Analyst, GS-09/11. You and the Chair intenitonally blocked me from hiring a Financial Analyst prior to the start of interviews. The decision was not in the best interest of the agency and it impeded the misssion. As you you are aware, this is the end of the fiscal year for budget close out and I am unable to take on additional reponsibilities for other positions as a result of actions by you and the Chair. Additionally, per GSA close out guidance final travel vouchers for FY-13 were due to GSA on Sept 12. All NCD staff to included you were informed of this deadline on August 14.

These types of emails have impeded my workload and I request for them to cease and desist as they are affecting my disabilities. If the White House or the general public were aware of the activities within NCD in the midst of a government shut down, it would have tax payer's outraged and would bring embarassment on the President and the disability community. • You continue to threatened me with disciplinary action and removal from federal service however you and others continue to commit acts of misconduct which are not being addressed. If the threats do not cease and desist I will be forced to take legal action.

If you have any questions in the absence of the NCD General Counsel, please consult with GSA. �Also, please note that the email threats against me will be forwarded to the appropriate government officials. �

Have a good day, Sylvia

From: Rebecca Cokley

Sent: Thursday, September 26, 2013 12:01 PM

To: Sylvia Jones Cc: Jeff Rosen Subject: directive

Sylvia

(b) (5) failure to follow these orders can result in disciplinary action up to and including removal from the federal service.

Order 1: You are to follow the instructions and orders of Mr. Jeff Rosen, your second level supervisor

Order 2: You are to process the travel vouchers of Stephanie Orlando and Kamilah Martin-Proctor by COB 09/26/13 or provide in writing to Mr. Rosen a legal reason why these vouchers cannot be processed. Failure to follow agency guidelines for submission is not a legal reason why the vouchers cannot be paid.

Rebecca

Sent from my iPad

--

Lisa Gilmore Human Resources Specialist (Employee Relations) Washington Area Operations Center Employee Relations Branch-CPWA 301 7th Street, S.W., Room 1022 Washington, DC 20407

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https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/viewform

To: <u>Jeff Rosen</u>

Date: 12/16/2013 9:22:18 AM

Subject: Re: FW: Sylvia Jones - Written Reply Attachments: Jones\_14DayDecision\_Dec13.docx

Hi Jeff,

The letter is still a draft and not ready to be issued yet. It is being reviewed by GSA's attorneys now. I am sending you a copy of the draft. I hope to get OGC's revision this week.

On Mon, Dec 16, 2013 at 8:02 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Good morning Lisa. I'm reviewing my week and wanted to become aware of the anticipated timeline for this item. Thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>>

Sent: Monday, December 09, 2013 2:38 PM

To: Jeff Rosen

Subject: Re: FW: Sylvia Jones - Written Reply

Hi There Jeff,

I am working on the draft now and expect to have something for your review this week.

On Mon, Dec 9, 2013 at 2:25 PM, Jeff Rosen < irosen@ncd.gov > wrote:

Hi Lisa -

Just wanted to check in about whether theres an anticipated time that a draft is prepared for my review.

Thanks.

-Jeff

From: Jeff Rosen

Sent: Monday, December 02, 2013 1:19 PM

To: Lisa Brown-Gilmore - CPWA

Subject: RE: FW: Sylvia Jones - Written Reply

Hi Lisa -

# 



**Sent:** Monday, December 02, 2013 11:39 AM

To: Jeff Rosen

**Subject:** Re: FW: Sylvia Jones - Written Reply

Hi Jeff,

## (b) (5)

On Mon, Dec 2, 2013 at 10:46 AM, Jeff Rosen < <u>irosen@ncd.gov</u>> wrote:

Hi Lisa, trust that you had a good Thanksgiving with your family.

Please let me know the next steps for this item. I suppose we should meet to review?

Thanks.

-Jeff

From: James Heelan < jheelan@shawbransford.com > Sent: Wednesday, November 27, 2013 6:03 PM

To: Jeff Rosen

Cc: <u>lisa.gilmore@gsa.gov</u>; Robyn Powell; Julie Perkins

**Subject:** Sylvia Jones - Written Reply

Mr. Rosen,

We submit the attached written reply and exhibits to you on behalf of our client, Mrs. Sylvia Jones. A hard copy will follow to you via overnight FedEx delivery.

Sincerely,

James Garay Heelan

## James P. Garay Heelan

Associate Attorney

Shaw Bransford & Roth P.C. | Attorneys at Law

1100 Connecticut Avenue, NW, Suite 900

Washington, DC 20036

Phone: (202) 463-8400 Ext. 316| Fax: (202) 833-8082

www.shawbransford.com | jheelan@shawbransford.com



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## Lisa Gilmore

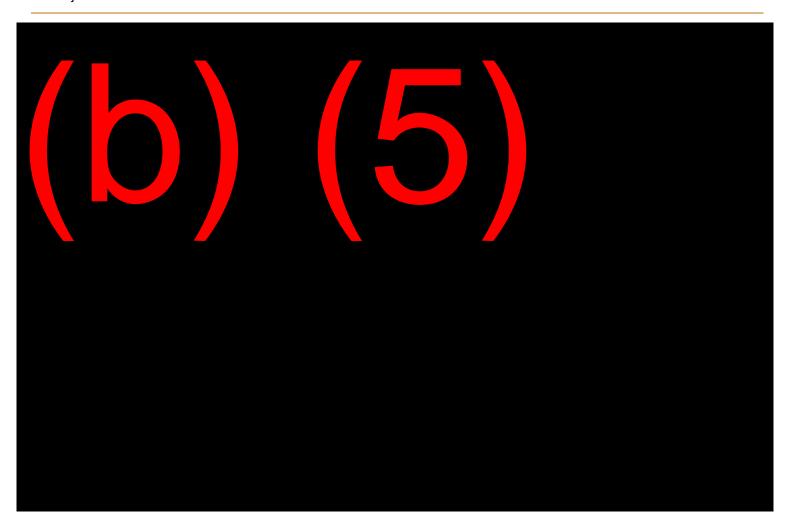
Human Resources Specialist (Employee Relations)
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Employee Relations Branch-CPWA
301 7th Street, S.W., Room 1022
Washington, DC 20407
202-205-4929 Desk
202-(b) (6) Mobile Phone

202-708-5377 fax

To: <u>Jeff Rosen</u>

David Allen - WPG-C
Date: 9/20/2013 10:09:50 AM

Subject: Direct Order



Lisa Gilmore

Human Resources Specialist (Employee Relations)

Washington Area Operations Center

Employee Relations Branch-CPWA

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To: <u>Jeff Rosen</u>

Date: 9/30/2013 12:25:40 PM

Subject: Sylvia



Lisa Gilmore

Human Resources Specialist (Employee Relations)

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To: Jeff Rosen

Date: 12/20/2013 9:12:18 AM Subject: Re: Suspension Letter

Ok please make sure the letter is signed by you.

Sent from my iPhone

On Dec 20, 2013, at 7:17 AM, Jeff Rosen < irosen@ncd.gov > wrote:

No, by email to her and her lawyers and by regular mail.

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Thursday, December 19, 2013 6:15 PM

To: Jeff Rosen

Subject: Re: Suspension Letter

Thanks Jeff please make sure that you sign the letter. Are you hand delivering it to her?

Sent from my iPhone

On Dec 19, 2013, at 4:35 PM, Jeff Rosen < irosen@ncd.gov> wrote:

Got it, thanks. I will send it to Sylvia's attorneys and Robyn, tracking the communication protocol that they have used with me, but also add Sylvia.

I will forward to you once its sent tomorrow morning.

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Thursday, December 19, 2013 4:30 PM

To: Jeff Rosen

**Subject:** Fwd: Suspension Letter

How's this?

----- Forwarded message -----

From: **Jeff Rosen** <<u>jrosen@ncd.gov</u>> Date: Thu, Dec 19, 2013 at 4:09 PM Subject: RE: Suspension Letter

To: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Thanks Lisa.

Could you send me a clean copy?

Appreciate it.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Thursday, December 19, 2013 3:54 PM

To: Jeff Rosen

**Subject:** Suspension Letter

Hi Jeff,

The attached letter is ready for issuance. It has been reviewed by OGC. I am working with Rebecca on the 52. Please let me know when you issue the letter. I will be out of the office tomorrow, but checking my emails.

--

Lisa Gilmore

**Human Resources Specialist (Employee Relations)** 

**Washington Area Operations Center** 

**Employee Relations Branch-CPWA** 

301 7th Street, S.W., Room 1022

Washington, DC 20407

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<image001.jpg>

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Lisa Gilmore

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<image001.jpg>

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No virus found in this message.

Checked by AVG - www.avg.com

Version: 2012.0.2247 / Virus Database: 3658/6434 - Release Date: 12/19/13

--

Lisa Gilmore

**Human Resources Specialist (Employee Relations)** 

**Washington Area Operations Center** 

**Employee Relations Branch-CPWA** 

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To: <u>Jeff Rosen</u>

Date: 9/30/2013 3:48:48 PM

Subject: Fwd:

Attachments: OAD 9820-1-Professional Liability Insurance.docx

Hi Jeff,

Here is the information on Professional Liability Insurance that you requested last week. It is totally your choice. Also thank you for coming back to the office to handle the Sylvia situation.

https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/viewform



--

Lisa Gilmore

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To: Jeff Rosen

Date: 9/23/2013 4:04:10 PM

Subject: Re: FW: NCD FY 13 Purchases

## (b) (2)

On Mon, Sep 23, 2013 at 4:01 PM, Jeff Rosen <<u>irosen@ncd.gov</u>> wrote:

Your advice?

Thanks.

-Jeff

From: Sylvia Jones

Sent: Monday, September 23, 2013 3:57 PM

To: Jeff Rosen

Cc: Sylvia Jones; Gary Blumenthal; Rebecca Cokley

**Subject:** FW: NCD FY 13 Purchases

Jeff,

Pursuant to NCD Authorizing Statutue and the NCD Bylaws, the NCD Chair is not authorized to supervise office staff; nor is the NCD Chair responsible for managing the day to day operations of the office. Per the statutue and the bylaws, the chairperson is responsible for the appointment, supervision, and at his/her discretion, **removal** of the Executive Director.

As a result, I find your continous emails to be harrassing and retailatory in nature and the distractions and interruptions are impeding my workload.

Ms. Cokley issued me a direct order regarding these issues on June 28, 2013 and I complied with her direct order. Therefore I request that you cease and desist issuing any further communication due to the nature of the request as it pertains to a direct order issued to me by my supervisor.

Your threats are unwarranted and unlawful as you are acting outside the scope of your duties. If you have any questions in the absence of the NCD General Counsel, please consult with GSA. Also, please note that these unlawful threats against me have been forwarded to the appropriate government officials.

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From: Jeff Rosen

Sent: Thursday, September 19, 2013 10:02 AM

To: Sylvia Jones; Gary Blumenthal

Cc: Rebecca Cokley

Subject: RE: NCD FY 13 Purchases

Sylvia,

In Rebecca's absence I am giving you a direct order. Failure to follow this order can lead to disciplinary action up to and including removal.

You are directed to add \$80,000 to the cooperative agreement for managed care forums as directed by the executive committee (Item # 8 of their request), or to provide me with the written law, rule or regulation that prevents you from doing so by COB 9-23-13.

-Jeff

From: Sylvia Jones

Sent: Thursday, September 19, 2013 9:30 AM

To: Gary Blumenthal

Cc: Jeff Rosen; Rebecca Cokley; Sylvia Jones

Subject: RE: NCD FY 13 Purchases

Gary,

Our telephonic conversation concerning technology purchases is totally different than your email to me on yesterday. Per our conversation on Tuesday, you stated "that the technology purchases were not wise." It now appears that your position has drastically changed. Nonetheless please note the following:

The following purchases will be made via credit card today:

8 monitors

1 small TV

Also note:

- OMB memorandum�applies to all agencies to include micro agencies,�which I advised all in the past.
- Regarding the Manage Care Forum per directive from Rebecca, I channeled my complaint
  concerning these matters to the appropriate authorities therefore I recuse myself from this
  matter.
- Briefing the A&F Committe on the SOF, spending requests, etc., has always been the

responsibility of the ED. ��



In closing, I would like to note that the "big bolded red letters" was condescending and humiliating as it gave an impression that you were talking down to me. During my tenure at NCD, you have never spoken to me in such a manner, which leads me to believe you're upset with me because I choose not to look the other way concerning issues in the office. You state that you want to work with me to help our agency run smoothly; as you know, I work extremely hard here and I'm willing to do anything for the agency as long as it's legal and ethical.







Respectfully,

Sylvia Jones

**Director of Administration** 

National Council on Disability

202-272-2113



"To give real service you must add something which cannot be bought or measured with money, and that is sincerity and integrity." - Douglas Adams

From: Gary Blumenthal <garyblumenthal@addp.org>

Sent: Thursday, September 19, 2013 8:44 AM

**To:** Gary Blumenthal; Sylvia Jones **Cc:** Jeff Rosen; Rebecca Cokley **Subject:** RE: NCD FY 13 Purchases



Sylvia,



Please let me know when I can receive answers to my questions (in Red Below) today so that I may advise the Executive Board of progress being made in this area. Also I wanted to clarify that in the original notice of the meeting that I sent out the Agenda was attached noting SOF and spending requests.



Gary





**From:** Gary Blumenthal [mailto:garyblumenthal@addp.org]

**Sent:** Wednesday, September 18, 2013 4:31 PM

To: 'Sylvia Jones'

**Cc:** 'Jeff Rosen'; 'Rebecca Cokley' **Subject:** RE: NCD FY 13 Purchases

•
Sylvia,
•
Please further clarify my notes in Red below:
•
Gary
•
•
•
From: Sylvia Jones [mailto:sjones@ncd.gov] Sent: Wednesday, September 18, 2013 3:20 PM

**To:** Gary Blumenthal

Cc: Jeff Rosen; Rebecca Cokley; Sylvia Jones

Subject: RE: NCD FY 13 Purchases



Gary,

Leading up to A&F meeting this morning, you and I had several conversations regarding the recommended purchases for FY 2013 and prior to the end of our call on yesterday I explained to you the difficulty in acquiring the purchases so late in the fiscal year. I say this becase I was blindsided this morning... first with a request to brief the committee on the SOF and then to provide an update on the purchases, which is the responsibility of the ED. As I stated to you on Friday, last year there was three of us closing out the budget, Aaron, Carla and myself. This year I have no Carla, no help from the ED and my workload is heavy. There are a lot of pieces to closing out a budget and I just hope that I can get everything done that needs to be done timely.





Per your request...below is an update on the purchase request:

1.Immediate replacement of 10 computers:

Response: the price received for the units was a quote only. Due to contractual requirements we are unable to acquire these systems.

\*\*Additionally, per OMB Memorandum M-11-11 dated February 3, 2011 agecnies were directed to develop and issue an implementation policy as of March 31, 2011 requring the use of the Personal Identity Verification (PIV) credentials as the common means of authenication for access to the agency's facilities, networks, and information systems. Also, effective the beginning of FY2012, procurement for services and products involving facilities and system access must be in accordance with HSPD-12 Policy and the Federal Acquisition Regulation (FAR).



We have the current dollars in FY 13, we may need dollars for other usage in FY 14;

what is the penalty or not being in accordance with the 3/31/11 PIV credential noting that we are a very small agency for which we this may not necessarily have been designed for in its design.



NCD is currenty non-compliant to this policy therefore I strongly recommend that funding be approved to purchase appropriate equipment for staff in the upcoming FY.



2.Replace 8 monitor at \$195 � � � ...through GSA vendors 195 x 8 units = \$1560.00

Response: Nick failed to identify vendors for this purchase therefore we cannot make a purchase. Also, is there a need for 8 monitor's if we are not purchasing computers? To my knowledge only 3 monitors may be needed for dual-monitor purposes. Nick identified Dell directly for this with credit card purchase initially, you suggested GSA. Why can we not purchase order today or credit card directly with Dell.com



## 3.Printers

Response: All specs provided by Nick for the printers were outdated with the exception of one, though there was a slight price difference. Nonetheless, we were able to find compatible printers at Staples for a total price of \$2,271.33 which Stacey can purchase with the credit card upon your approval. Thank you for facilitating this purchase today.





4. Video Conferencing Citrix Go To Meeting \$39 x 4 meeting organizers \$2000

Response: This appears to be a typo. \$39 times 4 is \$156 not \$2000. Upon receiving clarification on this item I will look further into it and get back to you. I look forward to your response.



5. Video Editing for Lawrence Unique PC & accessories \$3000 range

## Details:

Response: Per conversation with Lawrence he requires PhotoShop training. In addition, please note that Nick did not identify specific equipment, model numbers and/or item numbers for the purchases. Per the request...column 4, it appears that these items may be potential purchase for FY14 and FY15.





6. One television for C-SPAN -

Response: This is not a cost effective purchase. The agency currently has a rarely used TV in the conference room that can be transferred to the ED's office which will save the agency and tax payer's a \$1000. This is a purchase decision authorized by the E Board who has made the judgement call on this. The cost of a small new model TV will be substantially less than \$1000. Please execute this today via Credit Card. This is a judgement call by the Executive Committee, you may not agree, but this is a directive from the E Board on behalf of the Council.



7. Google Driverless Car Report -

Response: Contractual Issue

•

8. Manage Care Forums:

Response: Per earlier conversations, please note that is not a contract but insteat a cooperative agreement. Please add to this cooperative agreement as directed by the E Board. What is the reason for not adding to a cooperative agreement?



I want to work with you to help our agency run smoothly. Please respond ASAP.

•

•

Please let me know if you have any questions.

•

•

Thank you,

Sylvia •

From: Gary Blumenthal <garyblumenthal@addp.org>

Sent: Friday, September 13, 2013 1:01 PM

To: Sylvia Menifee

**Cc:** Jeff Rosen; Rebecca Cokley **Subject:** FW: NCD FY 13 Purchases





Sylvia,



of my knowledge this is a partial list of expenditures that the Executive Committee, Jeff and Becca have signed off on. I do believe there may be some additional expenditures from current FY 13 dollars that Jeff and Becca wish to make however I ve not been able to get ahold of them today for confirmation. I am cc-ing Jeff and Becca on this email in the hope that they II see it and respond asap.
•
Thank you.
•
Gary
•
•
•
•
1.♦♦♦♦♦♦ Immediate replacement of 10 computers ♦♦♦♦♦ .per unit cost: ♦ 1600♦♦ x 10 units =♦♦♦♦♦♦ \$16,000
Vendor: ♦ Advance Computer Concept recommended by Sylvia, better cost than Nick ♦s recommendation
•
•
•
2.♦♦♦♦♦♦ Replace 8 monitor at \$195����through GSA vendors�� 195 x 8 units�� =��������������������\$ \$1560.00
•
•
•
3. • • • • • Printers

I understand the difficult pressure you will be under to get this done today to meet the deadline. To the best

\$210.96 each • • • • • • • • • • • • 4x HP P1606 DN **•••••••** HP Laserjet Pro 400 **••••• •••••** \$285.40 **BW Printer** extra paper tray \$117.96 HP Laserjet Pro 400 Color \$481 HP 500 **\$** \$762

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��� Details: �

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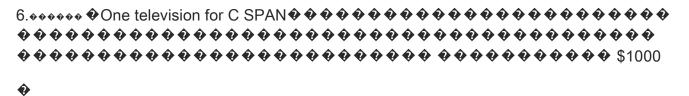
NCD IMPROVEMENT OPPORTUNITY	Inclusive photos for use on the website, publications, and infographics (photos are paid for per download and prices vary but many are \$20/each for	PhotoAbility.com	FY14, FY15 - PhotoAbility.com	
	websites)			\$300.00
	HD Digital Camera for film, consistent with Jeff and other Council Members' and	Samsung.com	One-time purchase	

NCD IMPROVEMENT OPPORTUNITY	the ED's vision for expanding our video presence; purchasing for in-house use gives us creative control over look/feel and content			\$499.99
	Sync Words Video	SyncWords.com	FY14, FY15 - Sync Words	
NCD IMPROVEMENT OPPORTUNITY	Captioning Service (50-100 hours annual package, plus		Words	A100.00
	gov't discount) Audio	Behringer.com	One-time	\$139.00
NCD IMPROVEMENT OPPORTUNITY	production kit (podcast studio) to pursue adding brief podcast summaries of our reports to each report landing page going forward	Deliningen.com	purchase	\$145.00
NCD IMPROVEMENT OPPORTUNITY	Adobe PhotoShop for use in design of infographics, homepage slides, simple covers for in- house reports, etc. (\$650/computer)	Adobe.com	One-time purchase	\$1,300.00
NCD	Training GPO	The Institute at	One-time	72,330.00
IMPROVEMENT OPPORTUNITY	Photoshop training	GPO (Government Printing Office)	purchase	\$475.00









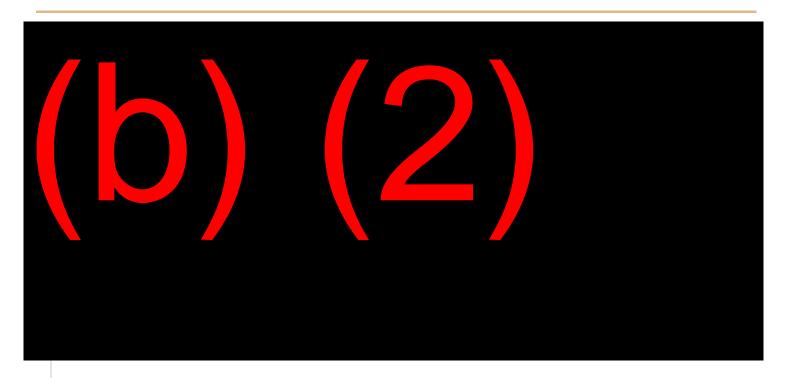
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7. * * * * * * Google Driverless Car Report * * * * * * * * * * * * * * * * * * *
•
•
8.♦♦♦♦♦♦ ♦ ♦ ADD \$80,000 to Managed Care Forums: ♦ additional forums in regions and meetings in states
The contractor is Ellen Piekalkiewicz. Julie is monitoring this contract.
And state associations (NCSL) and CSG, and others •. • • • • • • • • • • • • • • • • • •
• Conduct 3-6 additional regional focus groups with Disability Leadership Stakeholders on Medicaid managed care and disability related issues to the NCD strategic plan in regions
•
9.
•
Sub total: ••••••••••••••••••••••••••••••••••••
<b>\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ </b>

No virus found in this message. Checked by AVG - <u>www.avg.com</u>

Version: 2012.0.2242 / Virus Database: 3222/6162 - Release Date: 09/13/13

To: <u>Jeff Rosen</u>

Date: 9/30/2013 12:01:02 PM Subject: Re: Sylvia's Husband



Thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Monday, September 30, 2013 11:53 AM

To: Rebecca Cokley
Cc: David Allen; Jeff Rosen
Subject: Re: Sylvia's Husband

Jeff,

Can you please go over to NCD with an interpreter to find out exactly what is going on You should have security on hand in case there is any inappropriate behavior. Thanks

On Mon, Sep 30, 2013 at 11:34 AM, Rebecca Cokley < rcokley@ncd.gov > wrote:

Lisa

I've been contacted by 3 staff about this today. What can we do?

RC

Sent from my iPhone

## Begin forwarded message:

From: Robyn Powell < RPowell@ncd.gov >

Date: September 30, 2013 at 11:23:13 AM EDT

**To:** Jeff Rosen < <u>irosen@ncd.gov</u>>, Rebecca Cokley < <u>rcokley@ncd.gov</u>>

**Subject: Sylvia's Husband** 

Hi Jeff and Rebecca,



Staff have informed me that a man (assumedly Sylvia s husband) has been in Sylvia s office for several hours with her and that they have overheard what sounds like papers being ripped. I wanted to let you know, as this seems inappropriate.

Thanks,

Robyn

--

Lisa Gilmore

Human Resources Specialist (Employee Relations)

Washington Area Operations Center

Employee Relations Branch-CPWA

301 7th Street, S.W., Room 1022

Washington, DC 20407

202-205-4929 Desk

202-**(b) (6)** Mobile Phone

202-708-5377 fax



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LlZjNJlr0/viewform

--

Lisa Gilmore

Human Resources Specialist (Employee Relations)

To: <u>Jeff Rosen</u>

Date: 9/24/2013 7:43:54 AM

Subject: Question

Hello Jeff,

Do you know that Sylvia has read the most recent direct order to answer phones/emails?

\_\_

## Lisa Gilmore

Human Resources Specialist (Employee Relations)
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https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/viewform

To: Jeff Rosen

Date: 9/23/2013 3:17:54 PM

Subject: Re: Can you and I speak this afternoon



On Mon, Sep 23, 2013 at 2:48 PM, Jeff Rosen <<u>irosen@ncd.gov</u>> wrote:

I will call you now.

From: Gary Blumenthal <garyblumenthal@addp.org>

Sent: Monday, September 23, 2013 2:41 PM

To: Jeff Rosen

Cc: David Allen - WPG-C

Subject: Can you and I speak this afternoon

To make matters even more difficult, Sylvia is not reading her emails or taking phone calls. If you will approve of my flying into DC tomorrow or Wednesday, I am prepared to be in the office to facilitate the closing of the budget which is becoming increasing difficult as Ms. Menifee is working in isolation and unresponsiveness to any supervision.

Gary

--

## Lisa Gilmore

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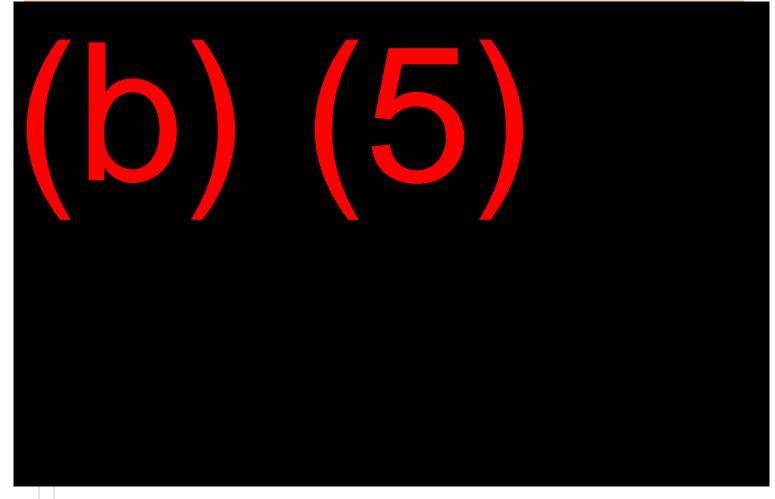


https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LlZjNJlr0/viewform

To: Rebecca Cokley

Date: 10/18/2013 2:08:46 PM

Subject: Re: Revised Telework Agreement



How do you suggest I respond. CC'ing Mr. Rosen as my supervisor.

Rebecca

Sent from my iPad

On Oct 18, 2013, at 9:11 AM, "Sylvia Jones" < sjones@ncd.gov > wrote:

- > Rebecca,
- > Please be advised that per HR, I must initiate an SF-52 to change your work schedule from full-time to part-time. �I also need you leave slips for your absences.
- >
- > Sylvia
- >
- > From: Rebecca Cokley
- > Sent: Thursday, October 17, 2013 7:31 PM
- > To: Sylvia Jones > Cc: Jeff Rosen
- > Subject: Fwd: Revised Telework Agreement

```
> Ms. Jones
> Please see the attached telework plan, approved by the Chair, and effective today.
>
> Thank you
> Rebecca
> Begin forwarded message:
```

Lisa Gilmore

Human Resources Specialist (Employee Relations) Washington Area Operations Center **Employee Relations Branch-CPWA** 301 7th Street, S.W., Room 1022 Washington, DC 20407 202-205-4929 Desk

202-**(b) (6)** Phone

202-708-5377 fax



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/vi ewform

Lisa Gilmore

Human Resources Specialist (Employee Relations) Washington Area Operations Center **Employee Relations Branch-CPWA** 301 7th Street, S.W., Room 1022 Washington, DC 20407 202-205-4929 Desk 202-**(b) (6)** Phone

202-708-5377 fax

To: Rebecca Cokley

Date: 12/20/2013 4:09:50 PM

Subject: Re: signed SF-52s and letter

Thanks so much I will let you all know when the 50s Re processed

Sent from my iPhone

On Dec 20, 2013, at 1:17 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

Lisa

Attached are the signed SF-52s and a signed copy of the letter Mr. Rosen transmitted to Ms. Jones and her attorneys today.

Happy Holidays,

Rebecca Cokley

**Executive Director** 

**National Council on Disability** 

1331 F Street NW, Suite 850

Washington, DC 20004

202-272-2124 Voice

202-272-2074 TTY

202-272-2022 Fax

Rcokley@ncd.gov

Website: <a href="http://www.ncd.gov">http://www.ncd.gov</a>

<SKMBT\_60013122012570.pdf>

<SKMBT\_60013122012572.pdf>

<SKMBT\_60013122012574.pdf>

To: <u>Jeff Rosen</u>

Date: 12/16/2013 9:40:22 AM

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff,

You are very welcome. I will check in with the attorneys today and let you know as soon as we can release the letter. Thanks.

On Mon, Dec 16, 2013 at 8:25 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Thanks Lisa. The draft fully reflects my expressed position, thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Monday, December 16, 2013 8:22 AM

To: Jeff Rosen

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff,

The letter is still a draft and not ready to be issued yet. It is being reviewed by GSA's attorneys now. I am sending you a copy of the draft. I hope to get OGC's revision this week.

On Mon, Dec 16, 2013 at 8:02 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Good morning Lisa. I'm reviewing my week and wanted to become aware of the anticipated timeline for this item. Thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov >

Sent: Monday, December 09, 2013 2:38 PM

To: Jeff Rosen

Subject: Re: FW: Sylvia Jones - Written Reply

Hi There Jeff,

I am working on the draft now and expect to have something for your review this week.

On Mon, Dec 9, 2013 at 2:25 PM, Jeff Rosen < irosen@ncd.gov > wrote:

Hi Lisa -

Just wanted to check in about whether theres an anticipated time that a draft is prepared for my review.

To: Rebecca Cokley

Date: 9/30/2013 12:07:52 PM

Subject: Re: Global Networkers contract

Please make sure that build understands is not being fired. I will continue to work with Rebecca regarding the administrative action.

On Mon, Sep 30, 2013 at 11:50 AM, Rebecca Cokley < rcokley@ncd.gov > wrote:

I just got off the phone with our IT contractor (William) and he informed me that Ms. Jones directed him to fire (b) (6) effective today. She is the COTR on the contract but he contacted me as the Executive Director to ensure that that was in fact, our desire, which it isn't. This puts him in a slightly awkward position. What do we do?

She has yet to date mentioned any dissatisfaction with (b) (6) performance, although did relay to me that was verbally disciplined about informing me about her denial of my laptop last week. William has no issue with (b) (6) performance.

I told William to hold pending my guidance.

**RC** 

Sent from my iPad

--

Lisa Gilmore
Human Resources Specialist (Employee Relations)
Washington Area Operations Center
Employee Relations Branch-CPWA
301 7th Street, S.W., Room 1022
Washington, DC 20407
202-205-4929�Desk
202-(b) (6) Phone



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/viewform

To: <u>Jeff Rosen</u>

Date: 9/24/2013 11:01:50 AM

Subject: Re: FW: NCD contract extension with DEVIS

Jeff - this is great. I just corrected 2 typos. Please send. thanks



On Tue, Sep 24, 2013 at 10:52 AM, Jeff Rosen < <u>jrosen@ncd.gov</u>> wrote:

Lisa & Dave -

I plan to sign the attached Memorandum (instead of Anne) and send the following email to Sylvia. Please let me know if you have any edits or comments.





From: Marina Gelles < mgelles@devis.com > Sent: Thursday, September 19, 2013 2:31 PM

To: Jeff Rosen

Cc: Anne Sommers; Gary Blumenthal

Subject: Re: NCD contract extension with DEVIS

Jeff.

I have revised the quote accordingly and prepared the Memorandum to request the contract's extension - already executed by DEVIS - pending NCD signature. Could you please look the attached documents over and let me know if there is anything else needed, in order to proceed with the contract extension? Thank you so much.

Marina

Marina Gelles

Contracts Compliance Manager **Development InfoStructure, Inc. (Devis)** 

### **RRB Office:**

RRB - Office Tower, #700

1300 Pennsylvania Ave. NW

Washington DC 20004

Phone: 202-204-3080
Arlington Office:

2101 Wilson Boulevard Suite 300 Arlington, VA 22201 mgelles@devis.com mgelles@usaid.gov

Phone: 703.525.6485 Fax: 703.525-6029

From: "Jeff Rosen" < irosen@ncd.gov > To: "Marina Gelles" < mgelles@devis.com >

Cc: "Anne Sommers" < ASommers@ncd.gov >, "Gary Blumenthal" < GBlumenthal@ncd.gov >

Sent: Thursday, September 19, 2013 1:03:30 PM

Subject: RE: NCD contract extension with DEVIS		
Thank you Marina.		
The two items following basic hosting and tech support in section 2.2 are not needed for an extension. As for the last item in that section, we only need a few pages of document posting than the quote.		
Thus, our needs are as follows:		
<ul> <li>Website hosting \$7,500</li> <li>Remote technical support \$3,000</li> <li>Document posting (5 pages at \$9.56/page) \$47.80</li> <li>TOTAL: \$10,547.80</li> </ul>		
Could you promptly revise the quote to reflect the above & resend to us? Also, can you please send a formal agreement to extend for us to execute? We would like to get this done by COB tomorrow.		
Thanks.		
-Jeff		
From: Marina Gelles <mgelles@devis.com> Sent: Wednesday, September 18, 2013 2:26 PM To: Jeff Rosen Cc: Anne Sommers Subject: RE: NCD contract extension with DEVIS</mgelles@devis.com>		
Jeff,		
I apologize for the delay as Jake Stone is still out sick. Please find attached the quote Jake has developed for the services to be provided from October 1 through December 31, 2013.		
Should you need additional documents, please let me know.		
Kind regards,		
Marina		
Marina Gelles		
Contracts Compliance Manager		

To: Rebecca Cokley

Date: 9/30/2013 4:15:34 PM

Subject: Re: FPS Officers...

### Rebecca,

This is Sylvia's interpretation. Sylvia was not accused of anything. As I said to her during today's phone call, had she cooperated by responding to your and Jeff's questions there would not have been a need for FPS's involvement. I'm sure that everyone in the Council is familiar with her behavior.

On Mon, Sep 30, 2013 at 3:55 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

I take it I should not respond?

I am concerned with her constantly emailing the Council.

RC

Sent from my iPhone

Begin forwarded message:

From: Sylvia Jones < sjones@ncd.gov >

Date: September 30, 2013 at 3:45:51 PM EDT

To: Rebecca Cokley <<u>rcokley@ncd.gov</u>>, Jeff Rosen <<u>jrosen@ncd.gov</u>> Cc: NCD-Board-Members <<u>NCD-Board-Members@ncd.gov</u>>, Sylvia Jones <<u>sjones@ncd.gov</u>>, "antonia.harris@gsa.gov" <<u>antonia.harris@gsa.gov</u>>

Subject: FPS Officers...

Rebecca,

This email is to document that you and Jeff Rosen made a very serious, false, and slanderous allegation against me and my husband to GSA Human Resources (employee relations) and GSA in return instructed Jeff to come to the NCD office and have security on stand by. My husband and I were humiliated and confronted by two armed FPS officers accompanied by Jeff Rosen simply because my husband came for a visit to take me to lunch. Your husband, as well as your child has been a constant visitor in the NCD office and noone has contacted FPS on them. This was an act of intimidation and bullying in the workplace and you are hereby advised that my husband and I will be seeking legal action in this matter.

This incident was also a very serious act of discrimination and retailiation in the workplace and the incident will be reported to the appropriate government officials.

\_\_

Lisa Gilmore
Human Resources Specialist (Employee Relations)
Washington Area Operations Center
Employee Relations Branch-CPWA
301 7th Street, S.W., Room 1022
Washington, DC 20407
202-205-4929�Desk
202-(b) (6) Phone



 $\underline{https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/vie\underline{wform}$ 

To: Rebecca Cokley

Date: 9/30/2013 10:36:58 AM Subject: Travel for Mr. Burgdorf

Rebecca, please send to Sylvia.



Lisa Gilmore

Human Resources Specialist (Employee Relations)

Washington Area Operations Center

**Employee Relations Branch-CPWA** 

301 7th Street, S.W., Room 1022

Washington, DC 20407

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To: Rebecca Cokley

Date: 9/25/2013 8:14:56 AM

Subject: Re: Performance Appraisals

Hi Rebeccca and Congratulations! Can you give Dave & I a call at your convenience? ♦ Thanks

On Tue, Sep 24, 2013 at 11:39 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

Hi all

Staff directors were informed that they were to have sent me their performance plans on by COB on the 19th. I've received ratings and plans from Joan and Anne (and will forward them to you, Jeff), but I have yet to receive either Sylvia's draft appraisal or Stacey's. FYI

Rebecca

Sent from my iPad

Begin forwarded message:

From: Sylvia Jones <sjones@ncd.gov>
Date: September 19, 2013, 2:45:31 PM EDT
To: Rebecca Cokley <rcokley@ncd.gov>
Cc: Sylvia Jones <sjones@ncd.gov>

Subject: RE: Performance Appraisals

Rebecca,

Due to budget close out, I will forward Stacey's draft rating to you tomorrow before the close of business.

Sylvia

From: Rebecca Cokley

Sent: Monday, September 09, 2013 2:54 PM

**To:** Anne Sommers; Sylvia Menifee **Cc:** Jeff Rosen; Lynnae Ruttledge **Subject:** Performance Appraisals

Anne and Sylvia,

As you know, the appraisal period is 10-1 to 9-30 with the appraisal being due to be sent forward for concurrence/approval by 09/30/13. As you also know, I will be going on maternity leave prior to 9-30-13.

I will require you to prepare draft appraisals for me for to review by 9-19-13. I will review them and provide you my feedback. If you propose no changes in the final ratings of the employees, I delegate Mr. Rosen to sign for me those final ratings. If there is a change in performance that would change the draft ratings, they must be reviewed and approved by Mr. Rosen prior to their issuance.

Please see me if you have any questions.

Rebecca Cokley

**Executive Director** 

National Council on Disability

1331 F Street NW, Suite 850

Washington, DC 20004

202-272-2124 Voice

202-272-2074 TTY 202-272-2022 Fax

Rcokley@ncd.gov

Website: http://www.ncd.gov

No virus found in this message. Checked by AVG - <u>www.avg.com</u>

Version: 2012.0.2242 / Virus Database: 3222/6150 - Release Date: 09/09/13

Lisa Gilmore
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To: Jeff Rosen

Date: 11/6/2013 10:43:34 AM

Subject: Re: Sylvia Jones - Entry of Appearance

I understand that it's GSA's practice to grant a 10 day extension. Brenda and Leslie do you concur?

Sent from my iPhone

On Nov 5, 2013, at 6:23 PM, Jeff Rosen < irosen@ncd.gov > wrote:

I would appreciate GSA's counsel regarding the handling of the attached letter.

Thanks.

-Jeff

From: James Heelan < iheelan@shawbransford.com >

Sent: Tuesday, November 05, 2013 5:16 PM

To: Jeff Rosen

Cc: <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>; Julie Perkins Subject: Sylvia Jones - Entry of Appearance

Mr. Rosen,

Please see the attached entry of appearance, which we submit to you on behalf of Mrs. Sylvia Jones. A hard copy will follow to you via FedEx overnight delivery.

Sincerely,

James P. Garay Heelan

### James P. Garay Heelan

Associate Attorney Shaw Bransford & Roth P.C. | Attorneys at Law 1100 Connecticut Avenue, NW, Suite 900 Washington, DC 20036

Phone: (202) 463-8400 Ext. 316| Fax: (202) 833-8082 www.shawbransford.com | jheelan@shawbransford.com

<image001.jpg><image002.jpg>

This message originates from the law firm of Shaw Bransford & Roth P.C. This e-mail message and all attachments may contain legally privileged and confidential information intended solely for the use of the addressee. If you are not the intended recipient, you should immediately stop reading this message and delete it from your system. Any unauthorized reading, distribution, copying, or other use of this message or its attachments is strictly prohibited. All personal messages express solely the sender's views and not those of Shaw Bransford & Roth P.C. If you received this message in error, please notify us immediately at <a href="mailto:sbr@shawbransford.com">sbr@shawbransford.com</a>.

<Sylvia Jones - Entry of Appearance.pdf>

To: Jeff Rosen

Date: 12/19/2013 7:15:20 PM Subject: Re: Suspension Letter

Thanks Jeff please make sure that you sign the letter. Are you hand delivering it to her?

Sent from my iPhone

On Dec 19, 2013, at 4:35 PM, Jeff Rosen < irosen@ncd.gov > wrote:

Got it, thanks. I will send it to Sylvia's attorneys and Robyn, tracking the communication protocol that they have used with me, but also add Sylvia.

I will forward to you once its sent tomorrow morning.

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Thursday, December 19, 2013 4:30 PM

To: Jeff Rosen

Subject: Fwd: Suspension Letter

How's this?

----- Forwarded message -----

From: **Jeff Rosen** <<u>irosen@ncd.gov</u>> Date: Thu, Dec 19, 2013 at 4:09 PM

Subject: RE: Suspension Letter

To: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Thanks Lisa.

Could you send me a clean copy?

Appreciate it.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Thursday, December 19, 2013 3:54 PM

To: Jeff Rosen

**Subject:** Suspension Letter

Hi Jeff,

The attached letter is ready for issuance. It has been reviewed by OGC. I am working with Rebecca on the 52. Please let me know when you issue the letter. I will be out of the office tomorrow, but checking my emails.

--

Lisa Gilmore

**Human Resources Specialist (Employee Relations)** 

Washington Area Operations Center Employee Relations Branch-CPWA

301 7th Street, S.W., Room 1022

Washington, DC 20407

202-205-4929Desk

**202-(b) (6)** Phone

**202-708-5377** fax

To: Rebecca Cokley

Date: 9/26/2013 3:48:46 PM

Subject: Re: Laptop



On Thu, Sep 26, 2013 at 3:42 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

I asked Nick to set me up with a laptop so I could access email from home without having to deal with the crappy online Microsoft login stuff. I was going to have My husband pick it up tomorrow.

Sylvia told nick I am not to have a laptop because I am on leave.

Please give me text to direct her to approve a laptop for me.

Rebecca

Sent from my iPhone

--

Lisa Gilmore
Human Resources Specialist (Employee Relations)
Washington Area Operations Center
Employee Relations Branch-CPWA
301 7th Street, S.W., Room 1022
Washington, DC 20407
202-205-4929�Desk

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202-708-5377 fax



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/viewform

To: <u>Jeff Rosen</u>

Date: 9/24/2013 12:11:28 PM

Subject: Direct Order - October Kansas Meeting

Jeff, please send the following to Sylvia with a read receipt. If she does not read, let me know.

**Thanks** 



Lisa Gilmore

Human Resources Specialist (Employee Relations)

Washington Area Operations Center

**Employee Relations Branch-CPWA** 

301 7th Street, S.W., Room 1022

Washington, DC 20407

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 $\underline{https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LlZjNJlr0/vie\underline{wform}$ 

To: Rebecca Cokley

Date: 9/30/2013 9:59:10 AM

Subject: Re: laptop

Hi Rebecca,

Can you give me a call when you are up to it? \$\text{\$\text{\$thanks}}\$

On Fri, Sep 27, 2013 at 3:37 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

FYI

Sent from my iPad

Begin forwarded message:

From: Sylvia Jones < sjones@ncd.gov >

Date: September 27, 2013, 3:30:54 PM EDT To: Rebecca Cokley < <a href="mailto:rcokley@ncd.gov">rcokley@ncd.gov</a> Cc: Sylvia Jones < <a href="mailto:siones@ncd.gov">siones@ncd.gov</a>>

Subject: RE: laptop

Rebecca,

Ethics concurred with GSA and advised against issuing a government laptop while an employee is not on official duty.

Additionally, with respect to ethics: 5 CFR 2635.704(a) - an employee shall not use government property, or allow its use, for other than authorized purposes. When you are on leave, you are on your personal time and not on official duty.

Thus, I cannot release a laptop and/or any other government equipment to you.

-Sylvia

From: Sylvia Jones

Sent: Thursday, September 26, 2013 4:53 PM

To: Rebecca Cokley Cc: Sylvia Jones Subject: RE: laptop

Rebecca,

As you are aware the government is in the midst of a shut down and GSA advised against issuance of equipment and referred me to Ethics. I have reached out to Ethics and until I received ethics clearance I will not release the laptop while you are not on official duty and absent without leave.

In addition, I am tired of receiving threats for simply doing my job; and please be advised that before you can take disciplinary action against me for doing my job, you have to consider all the documented acts of misconduct involving yourself and others in the agency.

-Sylvia

From: Rebecca Cokley

Sent: Thursday, September 26, 2013 4:05 PM

To: Sylvia Jones Cc: Jeff Rosen Subject: laptop

Sylvia,

As your supervisor, I am directing you to make a laptop available for my use while I am physically away from the office. I am directing you to have the laptop available by 9/27/13. Failure to follow this direct order may result in disciplinary action, up to and including removal from the Federal service.

Rebecca

Sent from my iPad

Lisa Gilmore Human Resources Specialist (Employee Relations) Washington Area Operations Center **Employee Relations Branch-CPWA** 301 7th Street, S.W., Room 1022 Washington, DC 20407 202-205-4929 Desk 202-(b) (6) Phone

202-708-5377 fax

To: <u>Jeff Rosen</u>

Date: 12/17/2013 2:03:22 PM

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff,

I do apologize for the length of time that this is taking. I know that the attorneys are working on several major cases including yours. I hope to hear of the status on the case this week and will let you know as soon as I hear back.

On Tue, Dec 17, 2013 at 11:56 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Lisa -

Could you provide an update from the attorneys? We support the care and diligence conducted here, just want to be sure to understand where things stand in managing around the issue.

Thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Monday, December 16, 2013 8:40 AM

To: Jeff Rosen

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff.

You are very welcome. I will check in with the attorneys today and let you know as soon as we can release the letter. Thanks.

On Mon, Dec 16, 2013 at 8:25 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Thanks Lisa. The draft fully reflects my expressed position, thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>>

Sent: Monday, December 16, 2013 8:22 AM

To: Jeff Rosen

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff,

The letter is still a draft and not ready to be issued yet. It is being reviewed by GSA's attorneys now. I am sending you a copy of the draft. I hope to get OGC's revision this week.

On Mon, Dec 16, 2013 at 8:02 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Good morning Lisa. I'm reviewing my week and wanted to become aware of the anticipated timeline for this item. Thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>>

Sent: Monday, December 09, 2013 2:38 PM

To: Jeff Rosen

**Subject:** Re: FW: Sylvia Jones - Written Reply

Hi There Jeff,

I am working on the draft now and expect to have something for your review this week.

On Mon, Dec 9, 2013 at 2:25 PM, Jeff Rosen < irosen@ncd.gov > wrote:

Hi Lisa -

Just wanted to check in about whether theres an anticipated time that a draft is prepared for my review.

Thanks.

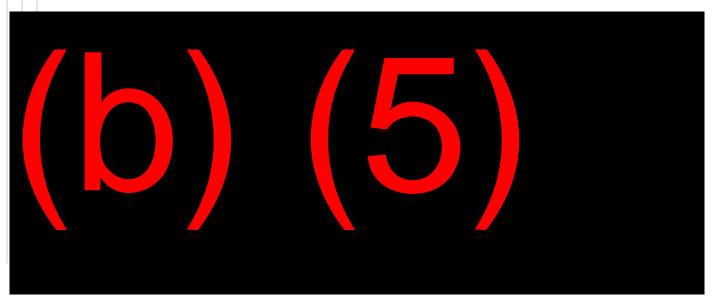
-Jeff

From: Jeff Rosen

Sent: Monday, December 02, 2013 1:19 PM

To: Lisa Brown-Gilmore - CPWA

**Subject:** RE: FW: Sylvia Jones - Written Reply



# (b) (5)

James Garay Heelan

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov> **Sent:** Monday, December 02, 2013 11:39 AM To: Jeff Rosen Subject: Re: FW: Sylvia Jones - Written Reply Hi Jeff, Have you had an opportunity to read the written reply? I am still going thru everything and will prepare a decision letter for your signature. On Mon, Dec 2, 2013 at 10:46 AM, Jeff Rosen < irosen@ncd.gov > wrote: Hi Lisa, trust that you had a good Thanksgiving with your family. Please let me know the next steps for this item. I suppose we should meet to review? Thanks. -Jeff From: James Heelan < <a href="mailto:iheelan@shawbransford.com">iheelan@shawbransford.com</a>> Sent: Wednesday, November 27, 2013 6:03 PM To: Jeff Rosen Cc: <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>; Robyn Powell; Julie Perkins **Subject:** Sylvia Jones - Written Reply Mr. Rosen, We submit the attached written reply and exhibits to you on behalf of our client, Mrs. Sylvia Jones. A hard copy will follow to you via overnight FedEx delivery. Sincerely,

To: <u>Jeff Rosen</u>

Date: 12/17/2013 2:03:22 PM

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff,

I do apologize for the length of time that this is taking. I know that the attorneys are working on several major cases including yours. I hope to hear of the status on the case this week and will let you know as soon as I hear back.

On Tue, Dec 17, 2013 at 11:56 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Lisa -

Could you provide an update from the attorneys? We support the care and diligence conducted here, just want to be sure to understand where things stand in managing around the issue.

Thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Monday, December 16, 2013 8:40 AM

To: Jeff Rosen

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff.

You are very welcome. I will check in with the attorneys today and let you know as soon as we can release the letter. Thanks.

On Mon, Dec 16, 2013 at 8:25 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Thanks Lisa. The draft fully reflects my expressed position, thanks.

-Jeff

From: Lisa Brown-Gilmore - CPWA < <a href="mailto:lisa.gilmore@gsa.gov">lisa.gilmore@gsa.gov</a>>

Sent: Monday, December 16, 2013 8:22 AM

To: Jeff Rosen

Subject: Re: FW: Sylvia Jones - Written Reply

Hi Jeff,

Date: 1	eff Rosen 2/2/2013 12:39:44 PM Re: FW: Sylvia Jones - Written Reply
Hi Jeff,	
	an opportunity to read the written reply? ♦I am still going thru everything and will ision letter for your signature. ♦(b) (5)
	2, 2013 at 10:46 AM, Jeff Rosen < <u>irosen@ncd.gov</u> > wrote: that you had a good Thanksgiving with your family.
Please let me	know the next steps for this item. I suppose we should meet to review?
Thanks.	
-Jeff	
Sent: Wednes To: Jeff Roser Cc: lisa.gilmo	Heelan < iheelan@shawbransford.com > sday, November 27, 2013 6:03 PM  n re@gsa.gov; Robyn Powell; Julie Perkins a Jones - Written Reply
Mr. Rosen,	
	e attached written reply and exhibits to you on behalf of our client, Mrs. Sylvia Jones. A hard copy you via overnight FedEx delivery.
Sincerely,	
James Garay	Heelan
James P. Ga Associate At	aray Heelan Itorney

To: Jeff Rosen

Date: 10/21/2013 8:32:58 AM

Subject: Re: Racial Profiling at NCD-Privileged and Confidential Request for Legal Advice

Hi Jeff,

I am working with Rebecca on a response to Mr. Jones.

On Mon, Oct 21, 2013 at 8:10 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Matan -

Joan is still out on maternity leave. In her absence, Robyn Powell and Julie Caroll are acting in her stead as agency counsel.

Rebecca discussed with GSA the handling of Mr. Jones' September 30th email. Since GSA has provided NCD with HR and legal support, I am copying both their HR and legal so they with Rebecca can review your request for counsel and respond.

-Jeff



Subject: Fwd: Racial Profiling at NCD

From: (b) (6)

To: Gary Blumenthal <<u>GBlumenthal@ncd.gov</u>>,"Chester A. Finn" <<u>CFinn@ncd.gov</u>>,Sara Gelser <<u>SGelser@ncd.gov</u>>,P am Holmes <<u>PHolmes@ncd.gov</u>>,Matan Koch <<u>MKoch@ncd.gov</u>>,Jonathan Kuniholm <<u>jkuniholm@ncd.gov</u>>,Janice Leh rer-Stein <<u>JLehrer-Stein@ncd.gov</u>>,Ari Neeman <<u>ANeeman@ncd.gov</u>>,Stephanie Orlando <<u>SOrlando@ncd.gov</u>>,Clyde Terry <<u>CTerry@ncd.gov</u>>,Fernando Torres-Gil <<u>FTorres-Gil@ncd.gov</u>>,Alice Wong <<u>awong@ncd.gov</u>>,krpoctormartin @ncd.gov,Lynnae Ruttledge <<u>Iruttledge@ncd.gov</u>>

CC: (b) (6)

NCD Members,

I am really disappointed over not hearing from you after my September 30 email. As I stated before I will not

allow this act of discrimination and humiliation to go unaddressed.

As a disabled veteran I at least expected a courtesy response from a member of the council. However you disregarded my concerns as you have repeatedly disregarded my wife's concerns in the workplace. Your lack of response to me, a private citizen demonstrates that you have no respect for the concerns of disabled veterans or the disability community. The chair of your agency and the executive director conspired, fabricated a story and lied to federal officers in order to have me and wife removed due to my race and their personal disregard to my wife due to her refusal to compromise her integrity and participate in illegal activities.

The chair and the executive director made me feel as though I was a black man in a "white only" section of a restaurant and they called the police to have me removed. When it was reported to the chair that white employees were drinking alcohol in the office while on duty; even though the chair acknowledge the misconduct of the white staff he took no action nor did he call federal law enforcement to report the crime of consuming alcohol in a federal building.

You are hereby being put notice that despite numerous reports of wrongdoings made to you, you have remained silent and failed to keep your oath of office to the President of the United States, the American public and the disability community. I pray that among one of you is a "person of integrity" who will respond and take action.



Date: Mon, Sep 30, 2013 at 7:36 PM Subject: Racial Profiling at NCD

To: <a href="mailto:lruttledge@ncd.gov">lruttledge@ncd.gov</a>, <a href="mailto:krot

ftorresgil@ncd.gov, awong@ncd.gov, pholmes@ncd.gov

Cc: (b) (6)

Dear NCD Members,

This is (b) (6) and spouse of NCD Employee Sylvia Jones (Menifee). I came to DC today to have brunch with my wife and while waiting for her she received a harassing phone call from Rebecca Cokley while she is out on maternity leave wanting to know who the gentlemen was in my wife s office. This was really startling because it gave the impression that my wife was not allowed to have visitors. Shortly after the call my wife spoke with all staff to find out who called Rebecca Cokley; everyone denied calling Rebecca even though Anne Sommers later admitted questioning staff as to who the person was in my wife's office.

I am very familiar with everyone who was at work today as I have had an opportunity to spend time with each of them in the past, to include the former Chair Jonathan who was very professional and pleasant and I could never image him stooping to such a low level. I even had the opportunity to push Lawrence around the White House grounds in a wheelchair at the White House Garden Tour last year. The only staff member that I was not familiar with was Anne Sommers.

After my wife and I returned from lunch, she was unable to consume her lunch due to the harassing call from Rebecca Cokley. While sitting in my wife s office about to leave for the day because she was very busy with work, before I could rise to my feet two armed Federal Protective Service (FPS) officers accompanied by a man that I now know to be Jeff Rosen, Chair of the NCD. After communications with

Jeff Rosen and FPS Officers we learned that it was reported to Rebecca Cokley that there was suspicious activity taking place in my wife s office. I believed that I was racially profiled by Anne Sommers and along with Rebecca Cokley and Jeff Rosen they plotted a scheme to have my wife and I removed from the premises by armed officers. This incident was very troubling and humiliating and I find it hard to believe that a Chair of an agency appointed by the President of the United States would conduct himself in such as manner.

My wife frequently complains of being daily threatened and harassed on the job. Today I witnessed the acts for myself. I strongly believe the acts today was a ploy to remove my wife from the office and possibly attempt to fire her because she was unwilling to carry out illegal activity due to the bribes and threats from Jeff Rosen, Rebecca Cokley and Gary Blumenthal.

As a disabled citizen and veteran I expect the Council to take immediate action to remedy this wrong as Presidential appointees in a public trust position. This document is also to serve as notice so that no member of the council can state they were unaware of the gross misconduct, racial profiling and discrimination within your agency. During my wife s tenure at NCD the FPS has never been called simply because a spouse came to take a staff member who is employee to lunch. I would also like the threats and harassment against my wife to stop as I m aware that she tried to report acts of misconduct in the past and the entire council of Presidential Appointees merely looked the other way.

I expect immediate resolve to this matter and a formal apology from the Council (not Jeff Rosen) to my wife and I. Per public records I am aware that Jeff Rosen has a criminal background to include a history of alcohol abuse, probation and rehab and I am really disturbed that such a person was appointed to such a visible position.

In closing I expect a response within 24hours because I will not rest until the appropriate action is taken to address what happened to my wife and I today. Based on your mission, NCD is supposed to act on behalf of individuals with disabilities and their families (which include my wife and I), not to threatened, harass and racial profile. My civil rights were violated today due my race and I was treated like a common criminal based on a racial profile from Anne Sommers.

If you need to speak with me I can be reached at (b) (6) or by email which listed on this email.

Sincerely,



Lisa Gilmore Human Resources Specialist (Employee Relations) Washington Area Operations Center **Employee Relations Branch-CPWA** 301 7th Street, S.W., Room 1022 Washington, DC 20407 202-205-4929 Desk 202-(b) (6) Phone

202-708-5377 fax

To: <u>Jeff Rosen</u>

Date: 9/24/2013 7:57:42 AM

Subject: Re: Managed Care Agreement

Jeff,

Can you deliver or have someone else deliver your email directing her to answer phone calls and emails?

On Tue, Sep 24, 2013 at 7:56 AM, Jeff Rosen < irosen@ncd.gov > wrote:

Gary -

I just forwarded to them Sylvia's automatic email response, which is still in use despite the agency directive provided to her yesterday.

-Jeff

From: David Allen - WPG-C < david.allen@gsa.gov > Sent: Tuesday, September 24, 2013 5:41 AM

To: Gary Blumenthal

Cc: Jeff Rosen; Lisa Brown-Gilmore - CPWA; Rebecca Cokley

Subject: Re: Managed Care Agreement

Gary,

Please document how you became aware of this behavior. If it was an automatic email response, please forward it to Jeff, and Rebecca with a copy to me.

We will continue to address her issues

On Mon, Sep 23, 2013 at 2:55 PM, Jeff Rosen < irosen@ncd.gov > wrote:

I'm calling you now Gary.

From: Gary Blumenthal <garyblumenthal@addp.org>

Sent: Monday, September 23, 2013 2:55 PM

To: David Allen - WPG-C

Cc: Jeff Rosen

Subject: FW: Managed Care Agreement

More problematic behavior. I am thinking of taking a day off from my job, flying to DC to be in the NCD office, perhaps with Jeff to oversee the closure of the fiscal year. Her disobedience and lack of respect for supervision is deeply hurting the operation of the office.

**From:** Gary Blumenthal [mailto:garyblumenthal@addp.org]

Sent: Monday, September 23, 2013 2:51 PM

To: Robyn Powell

Cc: Julie Carroll; Jeff Rosen; Sylvia Jones; Rebecca Cokley; DrGerrie Hawkins

Subject: Re: Managed Care Agreement

Julie will not be back until Thursday. I need to have an answer from Sylvia if that is too late to complete the modification. I have left voice mails, emails and messages with Stacey but I have been unable to get a return or answered call from Sylvia. She has indicated on her return email that she won't be opening her emails until Wednesday which may be too late. I am in a quandry with regard what to do.

Gary

On Mon, Sep 23, 2013 at 2:38 PM, Robyn Powell < RPowell@ncd.gov > wrote:

Hi Gary,

The modification looks OK to me but since Julie is the COTR I suggest having her also review.

Robyn

From: Gary Blumenthal [mailto:garyblumenthal@addp.org]

Sent: Monday, September 23, 2013 2:35 PM

To: Robyn Powell

Cc: Julie Carroll; Jeff Rosen; Sylvia Jones; Rebecca Cokley; DrGerrie Hawkins

Subject: Managed Care Agreement

can you open this document?

--

Dave Allen Employee Relations Specialist 301 7<sup>th</sup> Street SW

To: Rebecca Cokley Date: 10/18/2013 1:50:12 PM

Subject: Re: Revised Telework Agreement



On Fri, Oct 18, 2013 at 1:31 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:



How do you suggest I respond. CC'ing Mr. Rosen as my supervisor. Rebecca Sent from my iPad On Oct 18, 2013, at 9:11 AM, "Sylvia Jones" <siones@ncd.gov> wrote: > Rebecca, > Please be advised that per HR, I must initiate an SF-52 to change your work schedule from full-time to part-time. �I also need you leave slips for your > Sylvia > From: Rebecca Cokley > Sent: Thursday, October 17, 2013 7:31 PM > To: Sylvia Jones > Cc: Jeff Rosen > Subject: Fwd: Revised Telework Agreement > Ms. Jones > Please see the attached telework plan, approved by the Chair, and effective today.

> Begin forwarded message:

> Thank you > Rebecca

Human Resources Specialist (Employee Relations) Washington Area Operations Center Employee Relations Branch-CPWA 301 7th Street, S.W., Room 1022 Washington, DC 20407 202-205-4929 Desk 202-(b) (6) ♦ Mobile Phone



To: <u>Jeff Rosen</u>

Date: 9/26/2013 12:17:10 PM Subject: Request from NCD Chair



To: Rebecca Cokley
Date: 9/30/2013 1:30:10 PM

Subject: Re: Leave slips w/e 09/20 and 09/27

### Rebecca,

If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave or believe that you may not use the leave, | If you have not used the leave of the

On Mon, Sep 30, 2013 at 1:13 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

i'm still working out •my comp time with brad and my donated leave, so I'm not finding myself comfortable submitting leave that I've yet to use yet. Do I have to?

Sent from my iPad

Begin forwarded message:

From: Sylvia Jones <siones@ncd.gov>
Date: September 30, 2013, 1:07:36 PM EDT
To: Rebecca Cokley <rcokley@ncd.gov>
Cc: Sylvia Jones <siones@ncd.gov>

Subject: RE: Leave slips w/e 09/20 and 09/27

Rebecca,

I need your leave slips for the entire duration of your absence. Please forward.

Sylvia

From: Rebecca Cokley

Sent: Monday, September 30, 2013 12:57 PM

To: Sylvia Jones Cc: Jeff Rosen

Subject: Fwd: Leave slips w/e 09/20 and 09/27

Attached are my leave slips for the week ending the 20th and the week ending the 27th.

Rebecca

Sent from my iPad

Begin forwarded message:

Lisa Gilmore
Human Resources Specialist (Employee Relations)
Washington Area Operations Center
Employee Relations Branch-CPWA
301 7th Street, S.W., Room 1022
Washington, DC 20407
202-205-4929 ◆ Desk

202-**(b) (6)** Phone



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJIr0/viewform

To: Rebecca Cokley

Date: 9/30/2013 11:06:26 AM

Subject:



Lisa Gilmore

Human Resources Specialist (Employee Relations)

Phone

Washington Area Operations Center

Employee Relations Branch-CPWA

301 7th Street, S.W., Room 1022

Washington, DC 20407

202-205-4929 Desk

202-(b) (6)

202-708-5377 fax



 $\underline{https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/vie\underline{wform}$ 

To: Sylvia Jones Cc: Jeff Rosen

Subject: Fwd: Leave slips w/e 09/20 and 09/27

Attached are my leave slips for the week ending the 20th and the week ending the 27th.

Rebecca

Sent from my iPad

Begin forwarded message:

--

Lisa Gilmore

Human Resources Specialist (Employee Relations)
Washington Area Operations Center
Employee Relations Branch-CPWA
301 7th Street, S.W., Room 1022
Washington, DC 20407
202-205-4929�Desk

Phone

202-<mark>(b) (6)</mark> 202-708-5377 fax



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJ lr0/viewform

--

Lisa Gilmore Human Resources Specialist (Employee Relations)

Subject: Re: Sylvia's Husband (b) (2) Thanks. -Jeff From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov> Sent: Monday, September 30, 2013 11:53 AM To: Rebecca Cokley Cc: David Allen; Jeff Rosen Subject: Re: Sylvia's Husband Jeff, On Mon, Sep 30, 2013 at 11:34 AM, Rebecca Cokley < rcokley@ncd.gov > wrote: Lisa

From: <u>Lisa Brown-Gilmore - CPWA <lisa.gilmore@gsa.gov></u>

To: <u>Jeff Rosen</u>

Date: 9/30/2013 12:15:26 PM

To: Jeff Rosen

Date: 9/23/2013 3:32:52 PM

Subject: Re: Can you and I speak this afternoon

ok I will check on that as well.

On Mon, Sep 23, 2013 at 3:24 PM, Jeff Rosen < irosen@ncd.gov > wrote:

Thank you Lisa, I was in the middle of asking you for a draft email when I got one from you.

I have asked Gary to speak with Tom Hodnett at GSA to see if we can process directly with GSA the approved items in case Sylvia continues her uncooperative conduct. We will see what we can do on that end.

Appreciate the collaborative problem solving approach we are taking here.

-Jeff

From: Lisa Brown-Gilmore - CPWA < lisa.gilmore@gsa.gov>

Sent: Monday, September 23, 2013 3:17 PM

To: Jeff Rosen

**Cc:** Gary Blumenthal; David Allen - WPG-C **Subject:** Re: Can you and I speak this afternoon

Hello Jeff - Please send this to Sylvia.



On Mon, Sep 23, 2013 at 2:48 PM, Jeff Rosen < <u>irosen@ncd.gov</u>> wrote: I will call you now.

From: Gary Blumenthal <garyblumenthal@addp.org>

Sent: Monday, September 23, 2013 2:41 PM

To: Jeff Rosen

Cc: David Allen - WPG-C

Subject: Can you and I speak this afternoon

To make matters even more difficult, Sylvia is not reading her emails or taking phone calls. 
If you will approve

of my flying into DC tomorrow or Wednesday, I am prepared to be in the office to facilitate the closing of the budget which is becoming increasing difficult as Ms. Menifee is working in isolation and unresponsiveness to any supervision.

Gary

--

### Lisa Gilmore

Human Resources Specialist (Employee Relations)

Washington Area Operations Center

**Employee Relations Branch-CPWA** 

301 7th Street, S.W., Room 1022

Washington, DC 20407

202-205-4929 Desk

202-**(b) (6)** Mobile Phone

202-708-5377 fax



https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/viewform

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### Lisa Gilmore

Human Resources Specialist (Employee Relations)

Washington Area Operations Center

**Employee Relations Branch-CPWA** 

301 7th Street, S.W., Room 1022

Washington, DC 20407

202-205-4929 Desk

202-(b) (6) Phone

202-708-5377 fax

To: <u>Jeff Rosen</u>

Date: 9/26/2013 12:36:28 PM Subject: Re: Request from NCD Chair

# (b) (5)

On Thu, Sep 26, 2013 at 12:32 PM, Jeff Rosen < irosen@ncd.gov > wrote:

what is her email address? thanks.

From: Lisa Brown-Gilmore - CPWA < <a href="mailto:cisa.gilmore@gsa.gov">cisa.gilmore@gsa.gov</a>>

Sent: Thursday, September 26, 2013 12:17 PM

To: Jeff Rosen

Cc: Rebecca Cokley; David Allen - WPG-C Subject: Request from NCD Chair



Lisa Gilmore

Human Resources Specialist (Employee Relations)

Washington Area Operations Center Employee Relations Branch-CPWA 301 7th Street, S.W., Room 1022

Washington, DC 20407 202-205-4929� Desk

202-(b) (6) Pho

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202-708-5377 fax



 $\underline{https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/viewform}$ 

To: Rebecca Cokley

Date: 10/18/2013 12:58:00 PM

Subject: Re: GTRC : NCD: 12274 : Title: EFFECTIVE COMMUNICATIONS FOR PEOPLE

WITH DISABILITIES:

Now that Slyvia is no longer performing this function, there has to be someone doing it in the interim.

Rebecca I will call you after I get off the phone.

On Fri, Oct 18, 2013 at 12:36 PM, Rebecca Cokley < rcokley@ncd.gov > wrote:

Lisa (and Jeff)

See the below note from Sylvia. So are we to expect none of our contractors to be getting paid until I get back in the office full time and can hire a financial analyst? This is unacceptable.

Rebecca

Sent from my iPad

Begin forwarded message:

From: Robyn Powell < RPowell@ncd.gov > Date: October 18, 2013, 11:02:33 AM EDT

To: Sylvia Jones <siones@ncd.gov>, Rebecca Cokley <rcokley@ncd.gov>

FOR PEOPLE WITH DISABILITIES:

Thank you Sylvia. The contractor originally submitted the invoice on September 5, 2013 and I approved and sent back to you on September 11, 2013.



Thanks for looking into this!

### Robyn



From: Sylvia Jones

**Sent:** Friday, October 18, 2013 10:46 AM **To:** Robyn Powell; Rebecca Cokley

Cc: Sylvia Jones

Subject: RE: GTRC: NCD: 12274: Title: EFFECTIVE COMMUNICATIONS FOR PEOPLE WITH DISABILITIES:



Robyn,

As you know, the financial analyst is responsible for payment of invoices and per Jeff on 9/27 the position was realigned under Rebecca supervisory purview. I'm teleworking today but as a courtesy I will check the files on Monday.

Also, I request that you tone down your emails to me and extend to me the same courtesy and respect that I have always given to you.

Thank you,

Sylvia

From: Robyn Powell

Sent: Friday, October 18, 2013 10:34 AM

To: Sylvia Jones; Rebecca Cokley

Subject: FW: GTRC: NCD: 12274: Title: EFFECTIVE COMMUNICATIONS FOR PEOPLE

WITH DISABILITIES:



Sylvia,



What is the status of this payment? Georgia Tech has made multiple inquiries.



### Robyn



**From:** Rodriguez, Henry [mailto:Henry.Rodriguez@gtrc.gatech.edu]

Sent: Wednesday, October 02, 2013 3:21 PM

To: Sylvia Jones

Cc: Williams, Royanne; White, James D; Robyn Powell

Subject: RE: GTRC: NCD: 12274: Title: EFFECTIVE COMMUNICATIONS FOR PEOPLE WITH DISABILITIES:

**Importance:** High



I am inquiring about payment status for attached invoice?



NCD: 12274:

Title: • EFFECTIVE COMMUNICATIONS FOR PEOPLE WITH DISABILITIES:

Invoice # 484302

Billing period: 04/29/13

Fixed Price agreement

Amount: \$15,000.00
•
Draft reports have been submitted ��Final Report with NCD Revisions. �
•
•
Thanks Kindly,
Henry Rodriguez
Accountant III/ Collections
Georgia Tech Research Corp
505 10th Street NW
Atlanta, GA. 30332
Office # 404-385-0449
FX: 404-404-385-2078
Cell # <u>404-(b)</u> (6)
henry.rodriguez@gtrc.gatech.edu
•
•
From: Robyn Powell [mailto:RPowell@ncd.gov] Sent: Thursday, September 26, 2013 11:28 AM To: Rodriguez, Henry; Williams, Royanne Cc: Sylvia Jones Subject: RE: GTRC: NCD: 12274: Title: EFFECTIVE COMMUNICATIONS FOR PEOPLE WITH DISABILITIES:
•
Sylvia,
•
Please let GA Tech know of status.
•
Thanks,
Robyn

To: <u>Jeff Rosen</u>

Date: 10/18/2013 9:49:20 AM

Subject: Re: FY 14 CR Calculation for the NCD

Thanks I will work with Rebecca on addressing this and other issues regarding Sylvia.

On Fri, Oct 18, 2013 at 9:32 AM, Jeff Rosen < irosen@ncd.gov > wrote:

I have copied Lisa at GSA on this and will forward to her the email you sent Sylvia so that she is aware.

From: Gary Blumenthal <garyblumenthal@addp.org>

Sent: Friday, October 18, 2013 9:26 AM

To: Jeff Rosen; Gary Blumenthal

Cc: Rebecca Cokley

Subject: RE: FY 14 CR Calculation for the NCD

Thanks Jeff. I still would appreciate an acknowledgement of my question from Sylvia. I find it inexcusable that she neither answers nor acknowledges direct questions from her supervisor and Council leaders to whom she is tasked to work with.

Gary

----Original Message----

From: Jeff Rosen [mailto:<u>irosen@ncd.gov</u>] Sent: Friday, October 18, 2013 9:22 AM To: Gary Blumenthal; Gary Blumenthal

Cc: Rebecca Cokley

Subject: FW: FY 14 CR Calculation for the NCD

Gary -

Dont worry about the file attachment, see text below for the amount apportioned to NCD under the CR.

-Jeff

From: Akbari, Jameela Raja < <u>Jameela\_Akbari@omb.eop.gov</u>>

Sent: Friday, October 18, 2013 9:04 AM

To: Mark Whittemore - BCED Cc: Sylvia Jones; Jeff Rosen

Subject: RE: FY 14 CR Calculation for the NCD

Sending again with the right address for Jeff.

From: Mark Whittemore - BCED [mailto:mark.whittemore@gsa.gov]

Sent: Friday, October 18, 2013 9:01 AM

To: Akbari, Jameela Raja

Cc: Sylvia Menifee; Rosen, Jeff

Subject: Re: FY 14 CR Calculation for the NCD

Thank you Jameela!

Mark Whittemore, CGFM, CFE

Accountant

General Services Administration (GSA)

External Services Branch (BCED)

mark.whittemore@gsa.gov<mailto:mark.whittemore@gsa.gov>

1500 E. Bannister Road Kansas City, MO, 64131 Phone: <u>816-823-4581</u> Fax: <u>816-926-3642</u>

On Fri, Oct 18, 2013 at 7:57 AM, Akbari, Jameela Raja

<a href="mailto:Jameela\_Akbari@omb.eop.gov">> wrote: <a href="mailto:Jameela\_Akbari@o

Minus Katrina; plus Jeff.

Yes, I get the same amount as you have below.

From: Mark Whittemore - BCED

[mailto:mark.whittemore@gsa.gov<mailto:mark.whittemore@gsa.gov>]

Sent: Thursday, October 17, 2013 3:46 PM

To: Sylvia Menifee; McDonald, Katrina A.; Akbari, Jameela Raja

Subject: FY 14 CR Calculation for the NCD

Good afternoon Katrina & Jameela,

Can you please verify that the CR calculation for fiscal year 2014 is correct with regard to the National Council on Disability?

Fiscal Year 2013 Appropriation -

\$3,264,000

Division F, P.L. # 112-74 0.189% Rescission -

(6,169)

Division G, Section 3004(c)(1) 0.2% Rescission -

(6,516)

5% Sequestration -

(163,888)

Fiscal Year 2014 Base Amount

\$3,087,427

Multiplied by 29.32% (107/365)

X **♦**29.32%

Amount Automatically Apportioned under the CR �� � � \$905,234

Please let me know and have a great day!

Mark Whittemore, CGFM, CFE

Accountant

General Services Administration (GSA)

External Services Branch (BCED)

mark.whittemore@gsa.gov<mailto:mark.whittemore@gsa.gov>

1500 E. Bannister Road Kansas City, MO, 64131

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Lisa Gilmore

Human Resources Specialist (Employee Relations) Washington Area Operations Center **Employee Relations Branch-CPWA** 301 7th Street, S.W., Room 1022 Washington, DC 20407

202-205-4929 ♦ Desk

202-**(b) (6)** Phone

202-708-5377 fax

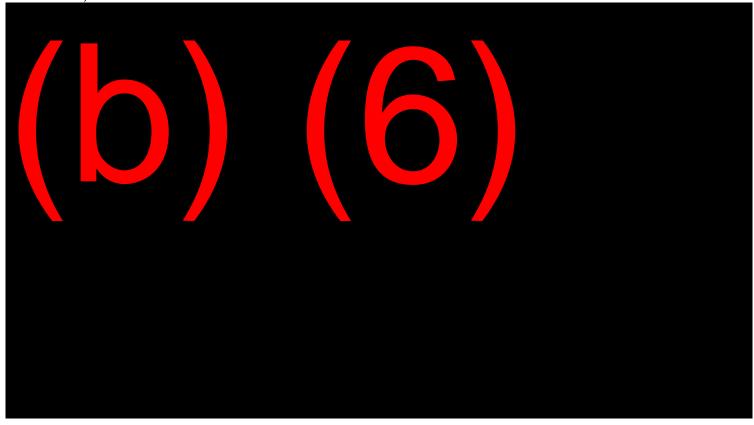


https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\_LIZjNJlr0/vie wform

To: Jeff Rosen

Date: 9/25/2013 2:00:06 PM Subject: Tomorrow's Meeting

## Hello Jeff,



Lisa Gilmore

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